

CODE OF ETHICS STATEMENT

Updated August 2022

STATEMENT

PlastX is founded on principles of social responsibility, mutual trust, and integrity. We believe that the way we conduct ourselves is fundamental to the success of the business, and central to our social obligations.

This Code of Ethics Statement is the over-arching policy that informs the way we transact with business entities, governments, and individuals on a day-to-day basis.

Following are the principles that guide the behaviours expected at all times from PlastX directors, managers, staff, and business partners:

- Honesty to observe the law (including federal, regional, provincial, and state laws) at all times; to demonstrate correctness in all business transactions
- Integrity to be trustworthy, and to always follow through on commitments
- **Respect** to demonstrate respect for human dignity, acceptance of religious and/or cultural traditions, and tolerance of personal choices
- **Fairness** to eliminate inequities in the workplace, and to deal justly with violations
- Accountability to accept responsibility, and to visibly uphold compliance standards.

More detail can be found in the PlastX suite of <u>Policies</u>. If you have any questions or concerns, please contact PlastX Chief Operations Officer, <u>Gillian Hyde</u>.

